

Our policy

THERMOCOAX
from vision to reality



Sustainable Development

Quality Health & Safety Environment

THERMOCOAX is committed to a sustainable development and chose among the axes of development economically viable for our company, those that promote social improvement with an environmental footprint as low as possible.

For this, we ask the full commitment of our staff, shareholders, customers and suppliers to the deployment of our values. Thus we provide leadership and continuity of the company by a long-term strategy integrating citizenship, fairness, transparency and respect of men/women and their environment.

Internationally, our strategy takes into account the expectations and needs of our clients in our niches within the following markets:

- Nuclear,
- Aeronautic – Defense – Space,
- Semi-conductors and electronics, Solar,
- Petrochemical, medical and analysis,
- Turbines,
- Industries,
- Others (Road Traffic, Research & Universities, Environment).

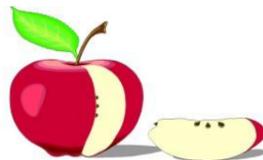
This strategy is compatible with the size, resources and expertise of our company's primary objectives, technical differentiation, total quality management, including environmental and health and safety at work and consequently the satisfaction of our customers and stakeholders. To achieve this, our main concerns are :

- A clear, comprehensive and well informed strategy to all shareholders of the company,
- An organization with clearly defined roles and missions of each other,
- Follow up technological competitor advantages and analyze company competitive position.
- A Differentiated Risk Management: manufactured product, company, health and safety at work and environment.

Our common Q S&H E targets:

- Training and development of our human resources, allowing for multi tasking,
- Improve the performance of Q-H&S-E processes,
- Compliance with legal requirements and other requirements.

Our targets per system:



Quality

- Reduce delays,
- Achieve financial targets,
- Meet the needs and expectations of customers and other interested parties.

Health and Safety

- Reduce the frequency and the gravity of accidents,
- Improve the ergonomics of workstations,
- Control the fire hazard.

Environment

- Reduce our energy consumption,
- Reduce our waste,
- Master the use of chemicals,
- Design and manufacture products which components have the lowest possible impact on the environment.

The involvement of all shareholders, suppliers, THERMOCOAX staff, customers and partners in the improvement process is vital. This policy is a collective will of the executive committee of THERMOCOAX.


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